

# CAMPUS CONNECTIONS



## HOLIDAY SEASON AT GRASSI

### IN THIS ISSUE:

*This holiday season, our Grassi family gathered to celebrate and reflect on another outstanding year of teamwork and collaboration! In appreciation of our employees' hard work and dedication, all Grassi offices closed at 3:00 PM on Friday, December 23rd and Friday, December 30th to give everyone an early start on the holiday weekends! Offices also closed Monday, December 26th and Monday, January 2nd to allow our team members more time to relax and celebrate with loved ones!*



## Toys for Tots Program

Tax Controversy Principal Matthew McCullough and Tax Controversy Senior Manager Joseph Leocata orchestrated Grassi's 28th Annual Toy Drive on Long Island that benefits the Marine Toys for Tots Foundation. We are so proud of our employees who participated in this amazing cause! Giving back is a part of our mission here at Grassi and we love to give back to our communities, especially during the holiday season!



## NYC Bake-Off

There are so many sweet reasons to work at Grassi! This past December, our team members found creative and delicious ways to celebrate the holidays together by putting their baking skills to the test in our first-ever NYC holiday bake-off!



**GRASSI**  
ADVISORS & ACCOUNTANTS

NYC Office  
*Holiday Bake-Off*



## Grassi Firm Initiatives

Grassi offers a variety of engagements for employees to get involved in within or outside of the firm, including a Diversity, Equity and Inclusion initiative, a female employee resource group (Grassi Women's Council), and a volunteer program (Grassi Gives Back), which includes opportunities to support local organizations each year.

The initiatives below are just a few examples of how Grassi engages with its staff and the broader community:

- Grassi DEI Learning Series: Behaviors of Inclusion Workshop & Room for Everyone
- LatinX/Hispanic Heritage Month
- Global Diversity Month
- National Giving Day





## BIG NEWS!

- Forbes recognized Grassi as one of the **most highly recommended tax and accounting firms in the nation** on their list of **America's Best Tax and Accounting Firms for 2023!**
- Once again, Grassi has been recognized as one of the **largest accounting firms in the NYC area** by Crain's New York Business.
- Grassi's commitment to work culture was on full display as we accepted the "**Best Places to Work**" awards from both Crain's New York Business and NJBIZ!

## CAMPUS RECRUITING

Last Fall, our Human Resources team and client service staff participated in college recruiting events. Whether in-person or virtual, these events helped our recruiters meet talented candidates for jobs and internships at Grassi. Campus recruiting plays a vital role in the growth of our Firm and we look forward to meeting new faces every year! We thank all of the colleges for hosting such incredible events and connecting us with their students! Please check out the Grassi Campus Recruiting Page to find out when we will be visiting your campus.

[www.grassicpas.com/careers/campus-recruiting](http://www.grassicpas.com/careers/campus-recruiting)



**Name:** Mariopio Dipasquale

**Title/Office:** Audit Associate | Jericho, NY

**Experience:** BS, MS in Accounting, 1 year  
of Public Accounting Experience

## Advice for the Last Semester of College:

As your academic career comes to a close, it's important that you continue to develop your time management, communication, and collaboration skills. These skills will help you to excel in your professional career. Fortunately, I had the opportunity to practice these skills through Grassi's summer leadership program, winter, and summer internships. Through these opportunities, I learned the key skills to be an impactful member of the firm from various associates and seniors. Now, as a full-time associate, I understand the importance of managing my time effectively, communicating with my team often, and, above all, collaborating with my colleagues to maximize work output.

I also encourage you to reach out to Grassi's Human Resource team and the Firm's website to learn more about the excellent opportunities available. Had it not been for the summer leadership program, I would not have learned about the winter and summer internship programs, which ultimately led to a full-time offer.

## Post-Graduation Advice:

Now that you're finished with college, the focus should be on becoming the best version of yourself. Potential next steps can include relationship building via networking at the office and events, learning new skills, and/or obtaining your CPA license.

# ADVICE FROM AN ASSOCIATE

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When embarking on the journey of personal growth, the first step is to decide who you want to be; I recommend finding a mentor, as it will make this step a lot easier. Next, set both short- and long-term goals, so you have a roadmap of where you would like to be in the future. Also, be sure to evaluate your progress and continue to crush your goals. And always surround yourself by those who encourage your success.

Visit our Campus Recruiting page to learn more about Grassi's experiential learning programs, entry-level openings for students and new graduates and when we will be visiting your campus! [www.grassicpas.com/careers/campus-recruiting](http://www.grassicpas.com/careers/campus-recruiting)

## A Year in Review

Here is another glimpse into some of the exciting ways Grassi team members came together last year. We look forward to all that is to come in 2023!

